

Librarian Interview Questions:

Name: _____

Question	1	2	3	4	5	Comments
1. Tell us a little about yourself and why you are interested in this position?						
2. Give an example of a library lesson or moment that occurred in your library that you are very proud of?						
3. How would you support teachers especially reluctant ones?						
4. How would you reach reluctant readers?						
5. How would you serve a culturally diverse community, have you had any cultural diversity training?						
6. How do you deal with discipline issues in the library?						
7. Describe a situation where you worked to either partner with other educators or worked on your own to design and implement evidence - based curricula related to either information literacy or digital citizenship?						
8. Explain ways that you have infused technology into the curriculum?						
9. How have you empowered students to be creators?						





















10. What ways/tools do you use to curate and share digital resources and tools with students and educators?						
11. Explain ways that you have either lead PD to educators or ways that would.						
12. How do you stay current with trends and developments in the profession?						
13. There is a big digital divide. In what ways would you work to help make sure that this school district is working to bridging that divide.						
14. The library has a budget of (fill in the number). In what ways would you work to ensure that you are maximizing your resources						
15. How would you work to cultivate community partnerships?						
16. If money was not an object what would your library look like?						

<p>17. Tell us a time where you have failed and how did you learn and grow from that failure.</p>						
<p>18. In what ways do you hope to lead beyond the library?</p>						

Overall impressions and notes:

This is the Future Ready Librarians Framework that most of the questions are based off of.

FUTURE READY LIBRARIANS

<p>Designs Collaborative Spaces</p> <p> <i>Use of Space and Time</i></p>	<p>Builds Instructional Partnerships</p> <p> <i>Curriculum, Instruction and Assessment</i></p>	<p>Empowers Students as Creators</p> <p> <i>Curriculum, Instruction and Assessment</i></p>	<p>Curates Digital Resources and Tools</p> <p> <i>Curriculum, Instruction and Assessment</i></p>	<p>Facilitates Professional Learning</p> <p> <i>Personalized Professional Learning</i></p>
<p> Provides flexible spaces that promote inquiry, creativity, collaboration and community.</p>	<p> Partners with educators to design and implement evidence-based curricula and assessments that integrate elements of deeper learning, critical thinking, information literacy, digital citizenship, creativity, innovation and the active use of technology.</p>	<p> Encourages and facilitates students to become increasingly self-directed as they create digital products of their learning that engage them in critical thinking, collaboration and authentic, real-world problem solving.</p>	<p> Leads in the selection, integration, organization, and sharing of digital resources and tools to support transformational teaching and learning and develop the digital curation skills of others.</p>	<p> Leads professional learning to cultivate broader understanding of the skills that comprise success in a digital age (e.g., critical thinking, information literacy, digital citizenship, technology competencies, etc.)</p>
<p>Ensures Equitable Digital Access</p> <p> <i>Technology and Infrastructure</i></p>	<p>Invests Strategically in Digital Resources</p> <p> <i>Budget and Resources</i></p>	<p>Cultivates Community Partnerships</p> <p> <i>Community Partnerships</i></p>	<p>Advocates for Student Privacy</p> <p> <i>Data and Privacy</i></p>	<p>Leads Beyond the Library</p> <p> <i>Collaborative Leadership</i></p>
<p> Provides and advocates for equitable access to connectivity, digital devices, information, resources, programming, and services in support of the district's strategic vision.</p>	<p> Leverages an understanding of school and community needs to identify and invest in digital resources to support student learning.</p>	<p> Cultivates partnerships within the school and local community (families and caregivers, non-profit organizations, government agencies, public and higher education libraries, businesses, etc.) to promote engagement and a lifelong learning process.</p>	<p> Teaches and promotes student data privacy through their instruction and role as educational leaders.</p>	<p> Participates in setting the district's vision and strategic plan for digital learning and fosters a culture of collaboration and innovation to empower teachers and learners.</p>

www.FutureReady.org/Librarians